

**Arlington Community Schools
Salary Schedule 2023-2024
TEACHER SALARY SCHEDULE**

| Step | Bachelor's Degree* | | Master's Degree* | | MA+30 Degree* | | ED.S Degree* | | Doctorate Degree* | |
|------|--------------------|--------------|------------------|--------------|---------------|--------------|--------------|--------------|-------------------|--------------|
| | Annual | Semi-Monthly | Annual | Semi-Monthly | Annual | Semi-Monthly | Annual | Semi-Monthly | Annual | Semi-Monthly |
| 0 | \$ 48,153 | \$ 2,006.36 | \$ 52,059 | \$ 2,169.12 | \$ 56,096 | \$ 2,337.33 | \$ 56,886 | \$ 2,370.26 | \$ 58,978 | \$ 2,457.40 |
| 1 | \$ 49,134 | \$ 2,047.25 | \$ 53,272 | \$ 2,219.68 | \$ 57,506 | \$ 2,396.09 | \$ 58,308 | \$ 2,429.49 | \$ 60,324 | \$ 2,513.50 |
| 2 | \$ 50,330 | \$ 2,097.10 | \$ 54,441 | \$ 2,268.39 | \$ 58,848 | \$ 2,452.00 | \$ 59,646 | \$ 2,485.26 | \$ 61,664 | \$ 2,569.32 |
| 3 | \$ 51,448 | \$ 2,143.68 | \$ 55,564 | \$ 2,315.16 | \$ 60,161 | \$ 2,506.73 | \$ 60,963 | \$ 2,540.13 | \$ 62,975 | \$ 2,623.95 |
| 4 | \$ 52,493 | \$ 2,187.22 | \$ 56,704 | \$ 2,362.68 | \$ 61,600 | \$ 2,566.67 | \$ 62,405 | \$ 2,600.22 | \$ 64,482 | \$ 2,686.74 |
| 5 | \$ 53,420 | \$ 2,225.84 | \$ 57,676 | \$ 2,403.15 | \$ 62,737 | \$ 2,614.05 | \$ 63,505 | \$ 2,646.03 | \$ 65,612 | \$ 2,733.84 |
| 6 | \$ 54,730 | \$ 2,280.42 | \$ 59,066 | \$ 2,461.10 | \$ 64,348 | \$ 2,681.15 | \$ 65,124 | \$ 2,713.51 | \$ 67,228 | \$ 2,801.17 |
| 7 | \$ 55,401 | \$ 2,308.38 | \$ 59,778 | \$ 2,490.76 | \$ 65,426 | \$ 2,726.07 | \$ 66,239 | \$ 2,759.94 | \$ 68,258 | \$ 2,844.10 |
| 8 | \$ 56,493 | \$ 2,353.87 | \$ 60,969 | \$ 2,540.37 | \$ 66,714 | \$ 2,779.75 | \$ 67,550 | \$ 2,814.58 | \$ 69,543 | \$ 2,897.64 |
| 9 | \$ 57,011 | \$ 2,375.48 | \$ 61,535 | \$ 2,563.97 | \$ 67,524 | \$ 2,813.49 | \$ 68,346 | \$ 2,847.75 | \$ 70,840 | \$ 2,951.66 |
| 10 | \$ 58,153 | \$ 2,423.05 | \$ 62,777 | \$ 2,615.71 | \$ 68,910 | \$ 2,871.25 | \$ 69,701 | \$ 2,904.23 | \$ 71,760 | \$ 2,989.99 |
| 11 | \$ 59,734 | \$ 2,488.91 | \$ 64,456 | \$ 2,685.65 | \$ 70,981 | \$ 2,957.53 | \$ 71,734 | \$ 2,988.90 | \$ 73,844 | \$ 3,076.85 |
| 12 | \$ 61,171 | \$ 2,548.80 | \$ 65,888 | \$ 2,745.35 | \$ 72,539 | \$ 3,022.45 | \$ 73,371 | \$ 3,057.13 | \$ 75,375 | \$ 3,140.62 |
| 13 | \$ 62,630 | \$ 2,609.60 | \$ 67,302 | \$ 2,804.25 | \$ 74,264 | \$ 3,094.33 | \$ 75,050 | \$ 3,127.07 | \$ 77,162 | \$ 3,215.06 |
| 14 | \$ 63,993 | \$ 2,666.36 | \$ 68,814 | \$ 2,867.27 | \$ 75,801 | \$ 3,158.39 | \$ 76,635 | \$ 3,193.12 | \$ 78,626 | \$ 3,276.09 |
| 15 | \$ 65,456 | \$ 2,727.35 | \$ 70,200 | \$ 2,924.98 | \$ 77,478 | \$ 3,228.24 | \$ 78,299 | \$ 3,262.45 | \$ 80,339 | \$ 3,347.45 |
| 16 | \$ 66,109 | \$ 2,754.54 | \$ 70,853 | \$ 2,952.23 | \$ 78,132 | \$ 3,255.48 | \$ 78,953 | \$ 3,289.69 | \$ 80,994 | \$ 3,374.75 |
| 17 | \$ 66,764 | \$ 2,781.84 | \$ 71,508 | \$ 2,979.52 | \$ 78,785 | \$ 3,282.73 | \$ 79,607 | \$ 3,316.94 | \$ 81,647 | \$ 3,401.94 |
| 18 | \$ 67,683 | \$ 2,820.12 | \$ 72,525 | \$ 3,021.88 | \$ 79,950 | \$ 3,331.25 | \$ 80,788 | \$ 3,366.17 | \$ 82,868 | \$ 3,452.83 |
| 19 | \$ 69,037 | \$ 2,876.52 | \$ 73,976 | \$ 3,082.32 | \$ 81,549 | \$ 3,397.87 | \$ 82,404 | \$ 3,433.49 | \$ 84,525 | \$ 3,521.89 |
| 20 | \$ 70,417 | \$ 2,934.05 | \$ 75,455 | \$ 3,143.96 | \$ 83,180 | \$ 3,465.83 | \$ 84,052 | \$ 3,502.16 | \$ 86,216 | \$ 3,592.33 |

**ACS recognizes up to 10 years of outside teaching experience from an accredited school upon verification of the experience being provided by the teacher on official reporting forms for salary purposes. If a teacher is hired to fill one of our hard to staff areas as outlined in our Differentiated Pay Plan, then year to year parity is recognized up to 20 years of outside teaching experience from an accredited school upon verification of the experience being provided by the teacher on official reporting forms for salary purposes.*